

Date: 16<sup>th</sup> Dec 2011

**MEMORANDUM OF UNDERSTANDING**

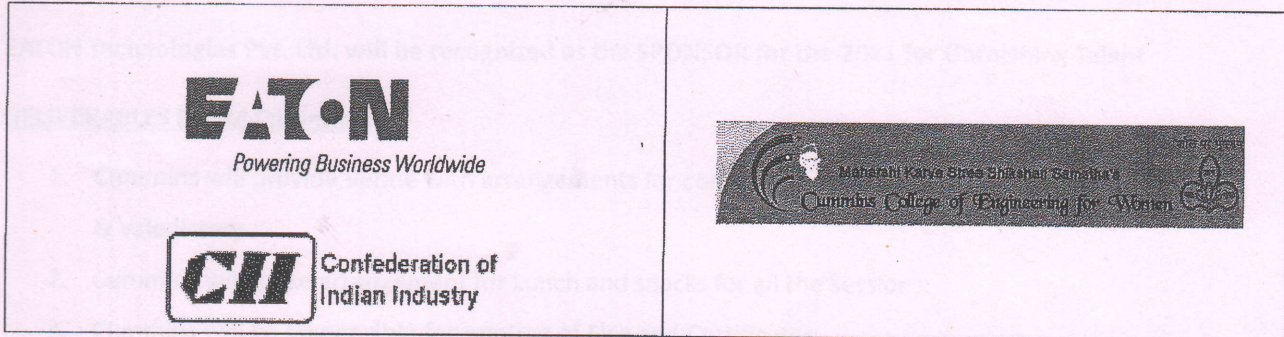
**FOR SPONSORING GARNISHING TALENT**

**Between EATON Technologies PVT. LTD. (hereinafter Eaton)**

**and**

**Cummins College of engineering for Women Pune**

*Date: 16/12/2011*



**Garnishing Talent**

In continuation to our commitment towards improving Employability amongst students, we are introducing "Garnishing Talent" program. The program is aimed at focusing on Students from vernacular medium (semi English medium & Marathi medium) and rural background where families are not economically very sound. The objective is to create a future talent pipeline and also establishing our commitment towards empowering students in India. This will help us in fostering our relationship with key colleges. Each of these sessions will be facilitated by experienced trainers from Eaton.

**EATON Technologies Pvt. Ltd.**

Eaton Corporation is a diversified power management company. Eaton is a global technology leader in electrical components and systems for power quality, distribution and control; hydraulics components, systems and services for industrial and mobile equipment; aerospace fuel, hydraulics and pneumatic systems for commercial and military use; and truck and automotive drivetrain and powertrain systems for performance, fuel economy and safety. Eaton Industries Pvt Ltd is a part of the Eaton Group.

**About Cummins college of engineering for women**

MKSSS, renowned education institutions for more than 100 years, started Engineering College exclusively for Women in 1991. Cummins India Foundation gave donation to start the college; hence name of the college is 'Cummins College of Engineering for Women'.

The College offers five undergraduate degree level program and two post graduate programs in engineering. From the Academic year 2010-11 AICTE & State Govt. has given the approval to start the following Under Graduate courses in two shifts in the existing college. The mission of the college is to develop women professionals who are academically and technically sound with strong work ethics and above all good human beings. The college is approved by AICTE. All programs are affiliated to University of Pune. College is accredited by National Board of Accreditation thrice since 1998.

**About CII:**

The Confederation of Indian Industry (CII) is a non-government, not-for-profit, industry-led and industry-managed organization, seeking to play a proactive role in India's development process. The organization works to create and sustain an environment conducive to the growth of industry in India partnering industry

and government alike through advisory and consultative processes. The confederation is headquartered in New Delhi B. Muthuraman is the President and Chandrajit Banerjee is the Director General of the confederation. CII aims to usher change by working closely with government on policy issues, enhancing efficiency, competitiveness and expanding business opportunities for industry through a range of specialized services and global linkages. It also provides a platform for sectoral consensus building and networking. Major emphasis is laid on projecting a positive image of business, assisting industry identify and execute corporate citizenship programmes. CII undertakes research, interacts with key government officials and disseminates information through publications, seminars and events.

**EATON Technologies Pvt. Ltd. will be recognized as the SPONSOR for the 2011 for Garnishing Talent**

**DELIVERABLES FROM Cummins:**

1. Cummins will provide Venue with arrangements for conducting all the sessions including Inauguration & Valedictory.
2. Cummins will make arrangement for Lunch and snacks for all the sessions.
3. Cummins will be responsible for printing of Flex and Certificates.
4. Cummins will be responsible for printing of participant guide.
5. EATON & CII will get visibility on the main promotional banner of the event.
6. EATON & CII will get visibility on the banners situated at the entries to the college and at strategic locations in the Cummins campus.
7. The name and logo of EATON, CII and Cummins will be printed on all the certificates to be awarded to the participants.
8. EATON & CII will get visibility on the invitations, which are sent to all the Leaders and Guests.

**DELIVERABLES FROM EATON:**

- EATON Technologies Pvt. Ltd. shall pay INR 58105/- as sponsorship amount for Garnishing Talent 2011 based on good faith that the deliverables expected from Cummins would be honored. The sponsorship charges to be paid by Eaton to Cummins shall be deemed to be gross of taxes. Tax at Source shall be borne by Cummins. Eaton shall deduct appropriate income tax and shall provide Tax Deducted at Source (TDS) Certificate, which could be used by Cummins to set off their tax liability. The service tax if and as payable on above payment by Eaton shall also be borne by Cummins.
- The cheque/demand draft may be issued in favour of

**POINTS OF CONTACT:**

From Cummins:

Nisha Navare (Faculty – Cummins College)

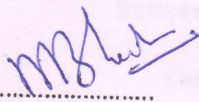
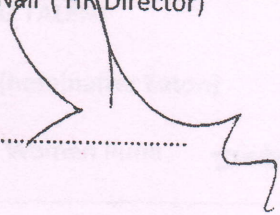
From Eaton:

Deya Bandyopadhyay (Talent Acquisition Consultant- Eaton Corporation)

Nitisha Gupta (Talent Sourcing Associate- Eaton Corporation)

Neha Vanvani (Talent Sourcing Associate- Eaton Corporation)

SIGNED:

<p><b>On behalf of Cummins :</b> Dr. Madhuri Khambete (Principal, Cummins College of Engineering for Women, Pune)</p> <p></p> <p>.....</p>	<p><b>On behalf of EATON:</b> Narendren Nair (HR Director)</p> <p></p> <p>.....</p>
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**Partnership Model**

In continuing to build upon our commitment towards improving employability of fresh graduates, we are introducing 'Graduate Engineer' program. The program is aimed at focusing on skill set of the graduates, making them English proficient, capable in design and CAD background where females are not opportunity very good. The objective is to create a strong talent pipeline and also establishing our commitment towards employing graduates in India. This will help us in increasing our relationship with key colleges. Each of these activities will be funded by experienced engineers from Eaton.

**EATON Technologies Pvt. Ltd.**

Eaton Corporation is a global technology leader in electrical components and systems for power quality, distribution and control, hydraulics components, systems and services for industrial and mobile equipment, aerospace, bus, hydraulic and pneumatic systems for agricultural and forestry and wind truck and aerospace. Eaton's powertrain systems for performance, fuel economy and safety. Eaton Industries Pvt. Ltd. is a part of the Eaton Group.

**About Cummins college of engineering for women**

WKSSE, a deemed educational institution for more than 100 years, started Engineering College exclusively for Women in 2011. Offering a solid foundation and education to start the college hence name of the college is 'Cummins College of Engineering for Women'.

The College offers the following degree programs and two non-degree programs in engineering from the academic year 2016-17. AICTE & State Govt. have given the approval to start the following Under Graduate courses in two shifts in the existing college. The mission of the college is to develop work-ready professionals who are academically and technically sound with strong work ethics and strong all round human beings. The college is approved by MCI. All programs are affiliated to University of Pune. College is accredited by National Board of Accreditation (NBA) since 1998.

**About CII**

The Confederation of Indian Industry (CII) is a non-governmental, not-for-profit, industry led and industry-influenced organization, seeking to play a proactive role in India's development process. The organization works to create and sustain an environment conducive to the growth of industries India's growing industry.