

Name of the Activity: **Garnishing Talent**

A.Y./Class/ sem: **2019-20/ SYBtech Sem 4**

Venue: **Cummins College of Engineering, Pune**

Type of audience: **SYBtech students**

No. of Participants: **108 students**

Name, contact details, department of Faculty reporting the activity /achievements:

Neha Deshpande

9881472209

Basic Science and Humanities

Short description of the activity:

A student who takes admission for a professional course like engineering has to have good technical skills and communication skills. India, being an English speaking country, the engineering graduates should have a good command over English. The students who get admission in Cummins College through the central admission process come from varied family background. Some of them take the school education in vernacular medium; some other students are from rural background. Such students need guidance, mentoring, help to articulate concepts, ideas in English. With this motivation, Eaton came up with an idea to groom such students through a training program named **Garnishing Talent**.

Eaton India Foundation has developed an employability program called Garnishing Talent. Eaton India Foundation and MKSSS have signed up a MOU for implementing the Program. Garnishing Talent is an activity for Sybtech students, especially for those who come from vernacular background and require grooming as well as personality development.

Selection Process

1. Announcement email sent to students through the coordinator
2. Registration of the students
3. Selection of the students through personal interview
4. 100+ students selected from second year
5. Students' expectations were perceived through personal interview
6. Eleven buddies were selected who have good language skills, leadership skills, team skills to help the student participants of the program. Buddies acted as a bridge between the mentor, coordinator and students.

Topics covered:

1. Ice Breaking
2. Campus to Corporate
3. Communication Skills
4. Presentation Skills
5. Prioritization and Time Management
6. Stress Management



7. Leadership Skills and Teamwork
8. Role Model
9. Business Etiquettes
10. Group Discussions

Topics covered for Role model sessions:

1. Entrepreneurship as a career.
2. Open discussion.
3. Preparation for a Meeting
4. Resume Skills
5. Behavior of women at workplace & awareness about CSR (corporate social responsibility)
6. Attributes needed for corporate world.
7. Balance between professional & personal life.

Methodology:

1. Maximum interactive sessions.
2. Inspiring videos & images used.
3. Role plays and question answers.
4. Group activities
5. Few home assignments.
6. Follow up of the topics.

Achievements

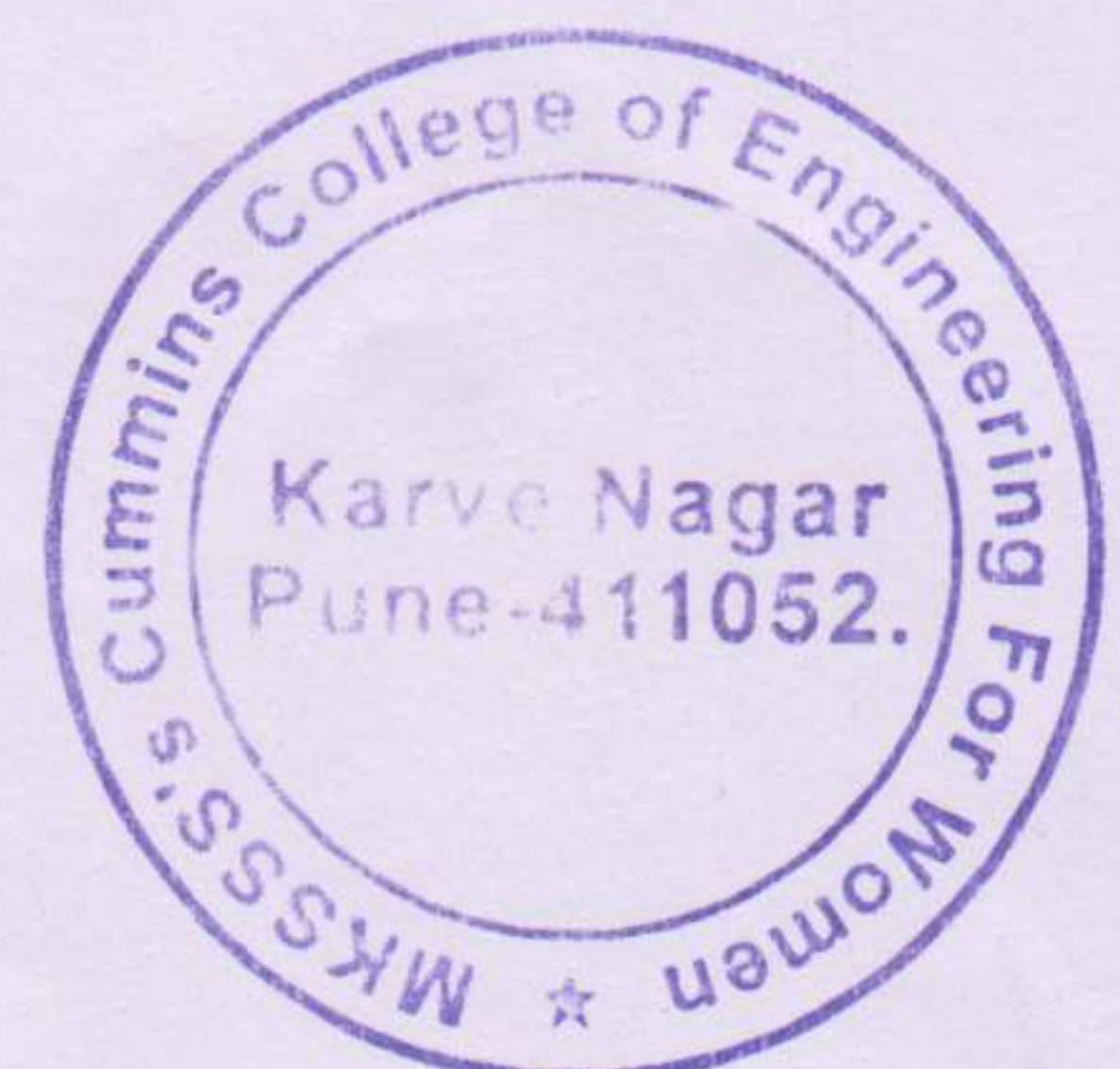
Following improvement was observed in the students after completing the program:

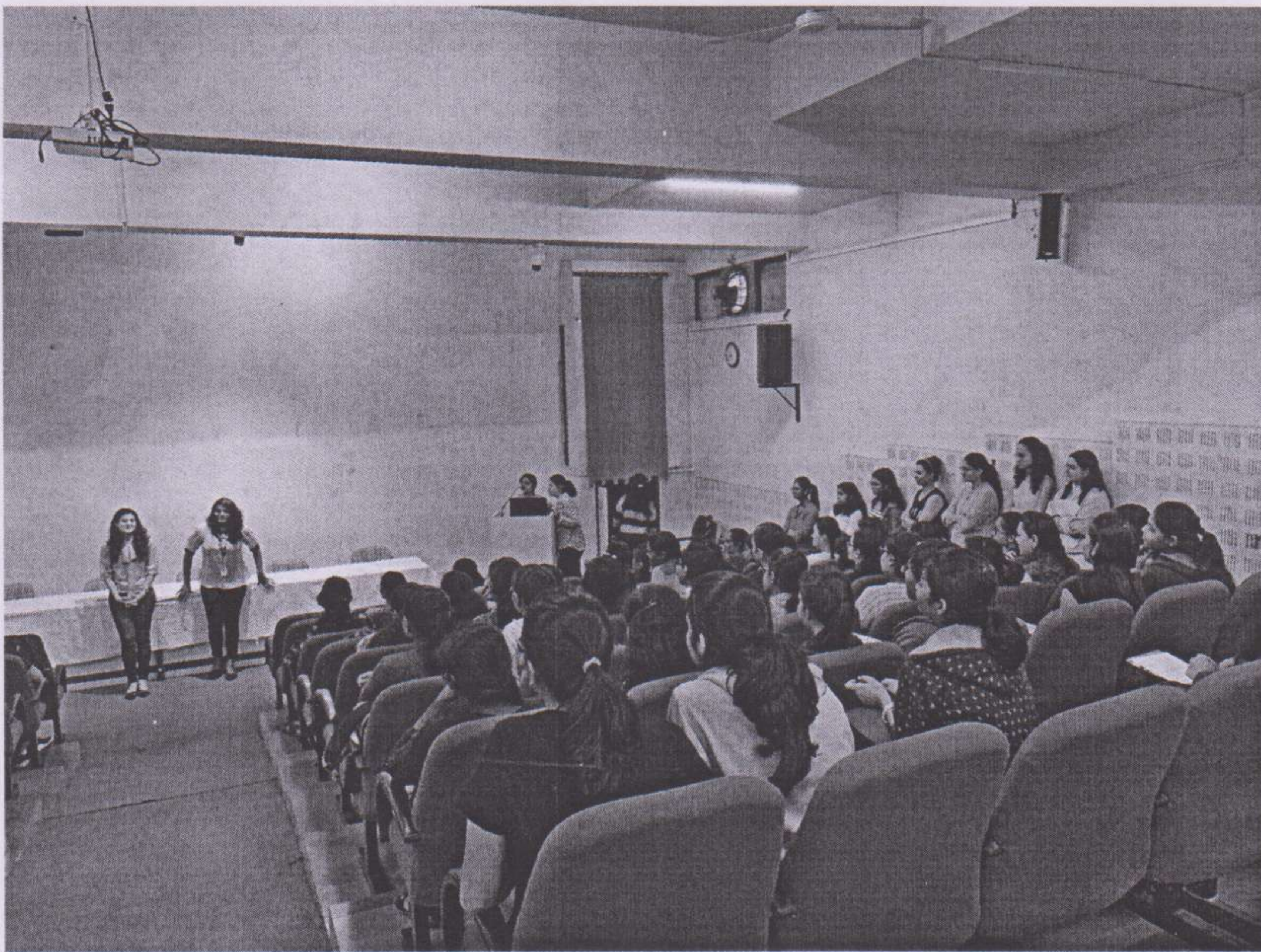
1. Presentation skills improved.
2. Telephone communication improved.
3. Email Etiquette
4. Confidence levels gone up.
5. Consistency of speaking in English developed.
6. Clarity of thoughts and prioritization improved.
7. Time management improved.
8. Positive attitude.

Photos of the event:

MW

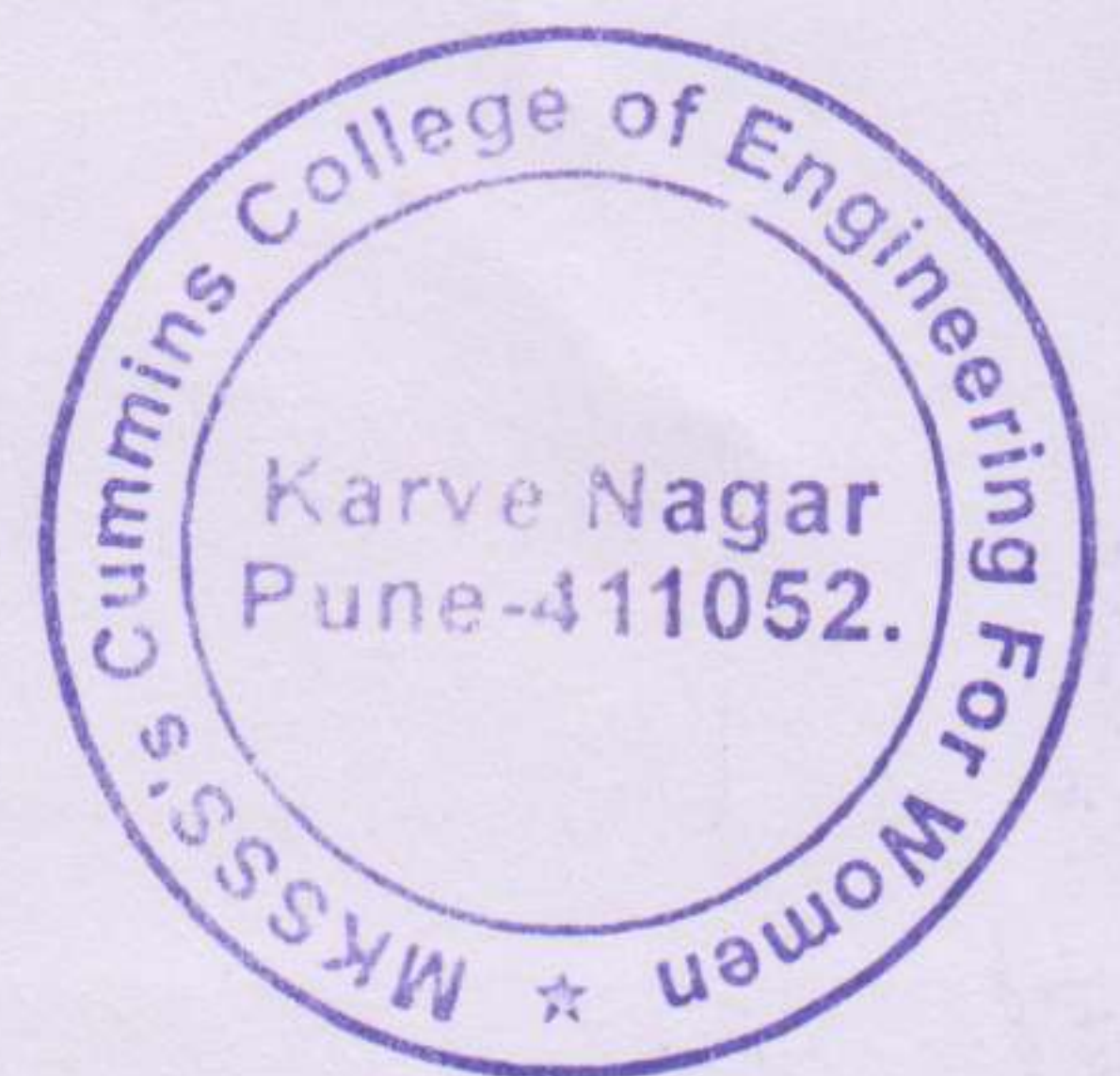
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MKSSS's Cummins College of Engg.
For Women, Karvenagar, Pune-52





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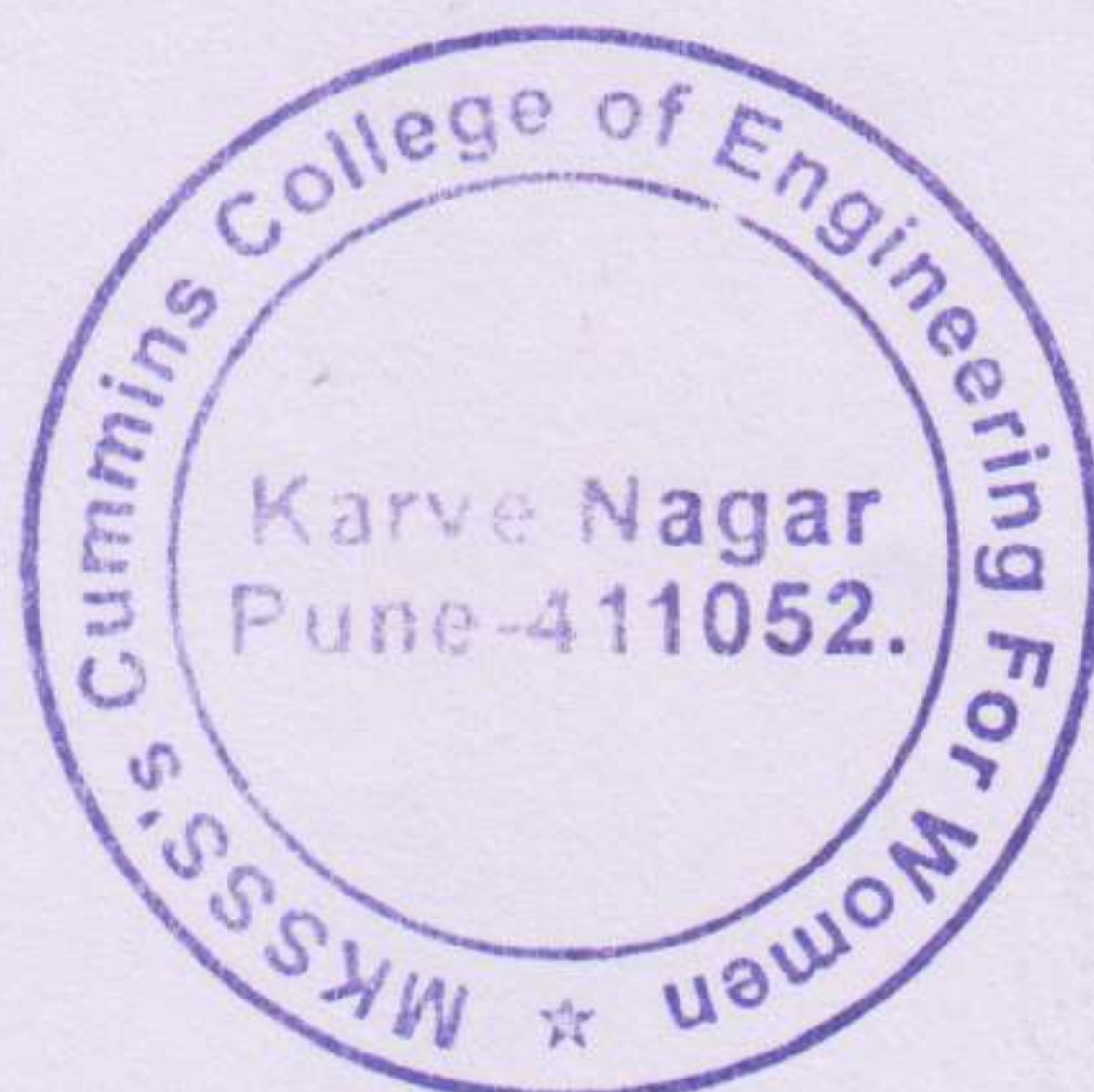


Sample certificate if any: Attached



Attendance, list of attendees if any: Attached

MHP
 Neha. Deshpande
 (GT co-ordinator)
 (2019-20)



MHP
 Principal
 MKSSSS's Cummins College of Engg.
 For Women, Karvenagar, Pune-52

Garnishing Talent 2019-20 - Attendance Sheet

Sr No	Branch	Name	9 th Jan	10 th Jan	11 th Jan	17 th Jan	18 th Jan	24 th Jan	25 th Jan	21 st Feb	28 th Feb	29 th Feb	6 th March	7 th March	4 th July	5 th July		
			Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 9	Day 10	Day 11	Day 12	Day 13	Day 14		
1	CE	Akshata Bondarde	A	A	P	P	A	A	A	P	P	A	P	A	Sessions were conducted online due to pandemic			
2	CE	Mudra Gorte	P	P	P	P	P	P	A	P	P	A	P	P				
3	CE	Sayali Mujumdar	A	A	A	A	A	A	A	P	P	P	P	P				
4	CE	Amale Pratiksha Sanjay	P	P	P	P	P	P	P	P	P	P	P	A				
5	CE	Vaishnavi Shrikant Bidaye	P	P	P	P	P	P	P	P	P	P	P	A				
6	CE	Yugandhara Devidas Pawar	A	A	A	A	A	A	A	A	A	A	A	A				
7	CE	Muskan Agarwal	P	P	P	P	P	P	P	P	A	A	A	A				
8	CE	Vaishnavi Battalwar	P	P	P	P	P	P	P	P	P	A	P	P				
9	CE	Mayuri Vilas Patil	P	P	P	P	P	P	A	P	P	A	A	A				
10	CE	Shreya Patil	P	P	P	A	P	P	P	P	P	A	P	P				
11	CE	Vallari Rajurkar	P	P	P	P	P	P	P	P	P	P	A	P				
12	CE	Disha Sandesh Shah	A	A	A	A	A	A	A	A	A	A	A	A				
13	CE	Anaya Tulpule	P	P	P	P	P	P	A	P	P	A	A	P				
14	CE	Varaa Kukreti	P	P	P	P	P	P	P	P	P	P	P	P				
15	CE	Rashmi Ravindra Jadhav	P	A	P	P	A	P	P	P	P	P	A	P				
16	CE	Ankita satyawan jadhav	P	P	P	P	P	P	P	P	P	P	P	P				
17	CE	Dipali Suresh Damale	P	P	P	P	P	P	P	P	P	P	P	A				

18	CE	Manasi Vivek kulkarni	P	P	P	P	P	P	P	P	P	P	P	A		
19	CE	Bhosale Ankita pramod	P	P	P	P	P	P	P	P	P	P	P	P		
20	CE	Juee Ashtaputre	P	P	P	P	P	P	P	P	P	P	P	P		
21	CE	Divyal Vinayak Chavan	P	P	P	P	P	P	A	A	A	A	A	A		
22	CE	Vasundhara Chavan	P	P	P	P	P	P	P	A	A	A	A	A		
23	CE	Sakshi Deshpande	P	P	P	P	P	A	A	A	P	P	A	A		
24	CE	Madhura Dongare	P	P	P	P	P	P	P	P	P	P	P	P		
25	CE	Akshata Jedhe	P	P	P	P	P	P	P	P	P	P	P	P		
26	CE	Janhavi Karnewar	P	P	P	P	P	P	A	A	A	A	A	A		
27	CE	Mansi Dasharath kokane	P	P	P	P	P	P	P	A	P	P	P	P		
28	CE	Anjali Kiran Manglekar	P	P	P	P	P	P	P	A	P	P	P	A		
29	CE	Payal mehta	P	P	P	P	P	P	P	P	P	P	P	P		
30	CE	Sonali Nagre	P	P	P	P	P	P	P	P	P	P	P	P		
31	CE	Asmita Babarao Narwade	P	P	P	P	P	A	A	A	A	A	A	A		
32	CE	Ritu Patil	P	A	P	P	P	P	P	P	P	P	P	A		
33	CE	Varsha Vitthal Sawant	P	P	P	P	P	A	A	A	P	P	P	P		
34	CE	Tejaswini Shinde	P	P	P	A	A	P	P	P	P	A	A	A		
35	CE	Prajakta Ashok Surve	A	A	A	A	A	A	A	A	P	P	P	A		
36	CE	Sai Sruthi	P	P	P	P	A	P	P	A	P	A	A	A		
37	CE	Akshada Tambe	P	P	P	P	P	P	A	A	P	P	P	P		
38	CE	Swarangi Uplenchwar	P	P	P	P	P	P	P	A	P	P	A	A		
39	CE	Arati Sanjay yadav	P	P	P	P	A	P	P	A	P	P	P	A		
40	CE	pande smitali	P	P	P	P	P	P	P	P	A	P	P	P		
41	CE	Pratiksha kakasaheb chormale	P	P	P	P	P	P	P	A	P	P	P	A		
42	CE	Utkarsha Deshmukh	P	P	P	P	P	P	P	A	P	P	P	A		

43	ENTC	Pranita Bhagwatrao Dhakne	P	P	P	P	P	P	P	P	P	P	P	P		
44	ENTC	Manjiri Jagtap	A	A	P	P	A	P	A	P	P	A	A	A		
45	ENTC	Shweta Jagannath Kalyanshetti	P	P	P	P	A	P	A	P	P	P	A	A		
46	ENTC	Akanksha Prakash Patil	P	P	P	P	P	P	P	P	P	A	P	P		
47	ENTC	Madhura pansare	A	A	P	P	P	P	P	P	P	P	P	P		
48	ENTC	Durga pundlikrao kadam	P	P	P	A	P	P	P	P	P	P	P	P		
49	ENTC	Sneha Nale	P	P	P	P	P	P	A	P	P	P	P	A		
50	ENTC	Dhanshree manging shelke	P	P	P	A	P	P	P	A	A	A	P	P		
51	ENTC	Akansha Thakarke	P	P	P	P	P	P	A	P	P	P	P	P		
52	ENTC	Neha Chandrakant Jannu	P	P	P	P	A	P	A	P	P	A	P	P		
53	ENTC	Rohini Ravindra pawar	P	P	P	P	P	P	A	A	A	A	P	P		
54	ENTC	Manasi Bharat Waykar	P	P	P	P	A	P	A	A	P	A	P	P		
55	ENTC	Kaveri Minde	P	P	P	A	P	P	P	A	P	P	P	P		
56	ENTC	Neha Vijay jagdale	P	P	P	A	P	P	P	A	P	A	P	P		
57	ENTC	Diksha Basweshwar Swami	P	P	P	P	A	P	A	P	P	A	P	P		
58	ENTC	Madhuri Ganesh Shrinivar	P	P	P	P	A	P	A	P	P	A	P	A		
59	ENTC	Revati Waghmare	P	P	P	P	A	A	A	A	P	A	P	A		
60	ENTC	Harshada Ramdas Mane	P	P	P	P	P	P	A	A	A	A	A	P		
61	ENTC	Swaroopas Santosh bankar	P	P	P	P	P	P	A	P	P	A	P	P		
62	ENTC	Priti popat gangarde	A	A	P	A	P	A	P	A	A	A	A	A		
63	ENTC	Tejal chandrakanta Gadekar	P	P	P	P	P	P	A	A	P	A	A	A		

64	ENTC	Gauri Ramesh Gandhi	P	P	P	A	P	P	P	A	P	A	A	A		
65	ENTC	Vaishnavi Mahesh Shinde	P	A	A	A	A	A	A	A	A	A	A	A		
66	ENTC	Pruthvi bhise	P	P	P	P	P	P	A	P	P	P	P	A		
67	ENTC	Mrunmayee Pathak	P	P	P	A	P	A	A	A	P	A	A	A		
68	ENTC	Sanchi Wakde	P	P	A	P	A	A	A	P	A	P	A	A		
69	ENTC	Somya Gupta	P	P	P	P	P	A	A	P	A	A	P	A		
70	ENTC	Mansi Unchegaonkar	P	A	A	A	P	A	A	A	P	A	A	A		
71	ENTC	Vedanti Prasanna Uttarwar	P	P	P	P	P	P	A	A	P	P	P	A		
72	ENTC	Rutuja yede	P	A	A	P	P	A	A	A	A	A	P	A		
73	ENTC	Sayali Dipak Pokharkar	P	P	P	P	P	A	A	P	P	P	P	A		
74	ENTC	Fiza adam dange	P	P	P	A	A	A	A	A	A	A	P	P		
75	ENTC	Thombare Kiran Bhaskar	P	P	P	P	A	A	A	P	P	A	P	A		
76	ENTC	Pooja Shesharao Dhakane	P	P	P	P	P	A	A	P	P	P	P	A		
77	ENTC	Jayashri kailas hivrale	P	A	A	P	A	A	A	A	A	A	A	P		
78	ENTC	Pardeshi Shriya Mahipalsingh	P	A	A	p	A	P	A	P	A	A	P	A		
79	ENTC	Shalmali uday kothavale	P	P	A	A	A	A	A	A	A	A	P	P		
80	ENTC	Kashikar Rutuja Rajendra	P	P	P	P	P	P	P	A	P	P	P	A		
81	ENTC	Pranita Pradip Chougale	P	P	P	P	P	P	P	A	P	P	P	A		
82	ENTC	Pudale Rutuja Ashok	P	P	P	P	P	A	A	P	P	P	P	P		
83	ENTC	Vrushali Suresh Kalhapure	P	P	P	P	P	P	A	P	P	P	P	A		
84	ENTC	Rutuja Santosh Nikam	P	P	P	P	P	P	A	A	P	P	P	A		
85	ENTC	Sarika Mali	P	P	P	P	P	P	A	P	P	P	P	A		
86	INSTRU	Madhura Deshpande	A	A	A	P	P	P	P	P	A	A	A	P		
87	INSTRU	Sayali Kulkarni	A	A	P	P	P	P	P	P	A	A	A	A		
88	INSTRU	Kolhale Sneha Prakash	P	P	P	P	P	A	P	P	P	P	P	P		

89	INSTRU	Swarali Chintamani Shinde	A	A	A	A	A	A	A							
90	INSTRU	Maithili Deshpande	P	P	P	P	P	P	P	A	A	A	P	P		
91	INSTRU	Trupti Anil Kadam	P	P	P	P	A	P	P	A	A	A	P	P		
92	INSTRU	Swapnali Ambadas wakale	A	P	P	A	P	A	A	A	A	A	A	A		
93	INSTRU	Akanksha Ramesh Rao Bhagwatkar	P	P	P	P	P	P	P	P	A	A	P	P		
94	INSTRU	Kajal Ganesh Damre	P	P	P	P	A	P	P	A	A	A	A	A		
95	INSTRU	Vedanti Muley	P	P	P	A	P	P	P	P	P	P	A	A		
96	INSTRU	Vishakha	P	P	P	P	P	P	P	A	A	A	A	A		
97	INSTRU	Aditi Jagtap	A	A	P	P	P	A	A	A	A	A	A	A		
98	INSTRU	Bhise Radhika Ramdhan	P	P	P	P	P	P	P	P	P	P	P	P		
99	INSTRU	Pratiksha Prabhakar Pawar	A	A	A	A	A	A	A	A	A	A	A	A		
100	INSTRU	Gouri Godbole	A	A	P	A	P	A	A	A	A	A	A	A		
101	INSTRU	Utkarsha Bhandare	P	P	P	P	P	P	A	A	P	A	A	A		
102	INSTRU	Rohini Sanjay Jadhav	P	P	P	A	P	P	P	A	A	P	A	P		
103	INSTRU	Deepali Dasade	A	A	A	P	P	P	A	A	A	A	A	A		
104	INSTRU	Rutuja Disle	P	P	P	P	P	P	P	P	P	P	P	P		
105	IT	Mayuree Sawal	P	P	P	P	P	A	P	P	A	A	A	P		
106	IT	Mrunal Rajeev Thosar	P	P	P	A	A	A	P	P	P	P	A	P		
107	MECH	Harshada Subhash Bagad	P	P	P	P	P	P	P	A	P	A	P	P		
108	MECH	Vishakha Vinod Kamble	P	P	P	P	P	P	P	P	P	P	P	P		
109	MECH	Vaishnavi Kulkarni	P	P	P	P	P	P	P	A	P	P	P	A		
110	MECH	Damini Anil Narkhede	P	P	P	P	P	P	P	P	P	P	P	P		
111	MECH	Kokate Pooja Janardhan	P	P	P	P	P	P	P	P	P	A	P	A		
112	MECH	Madane Swapnali Appasaheb	A	A	P	P	A	P	P	A	P	A	A	P		